NEXANT'S MODERN SLAVERY ACT STATEMENT

The UK Modern Slavery Act 2015 requires commercial organizations supplying goods or services within the UK to publish a Modern Slavery Act statement setting out the steps taken during the previous financial year to ensure that there is no modern slavery taking place in their own businesses or in any of their supply chains. In accordance with Section 54(1) of the UK Modern Slavery Act 2015, this statement sets out the steps that Nexant, Inc. ("Nexant") has taken to ensure that slavery and human trafficking are not taking place in our business or in any of our supply chains. It is made on behalf of all subsidiaries within the Nexant group of companies which may be required to make a statement pursuant to the Act.

Nexant is a global software, consulting, and services company working with utilities, energy enterprises, chemical companies, and government entities worldwide. We are the parent company of the Nexant group of companies with over 500 employees working across offices worldwide.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING
We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Trafficking in Persons Policy outlines our zero tolerance approach to modern slavery and reflects our commitment to acting ethically and with integrity in all our business relationships. All Nexant personnel and suppliers are required to comply with this policy.

Nexant has a robust recruitment policy that includes conducting checks confirming eligibility to work in the UK and other counties in which we operate to safeguard against human trafficking or individuals being forced to work against their will.

SUPPLIER ADHERENCE TO OUR VALUES
Nexant is committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced labor or trafficking of persons, or anyone held in slavery or involuntary servitude, whether adults or children. The standards we hold for our suppliers are laid out in our Supplier Integrity Policy. Our Supplier Integrity Policy obligates suppliers to comply with all applicable laws including those related to slavery and human trafficking. Suppliers certify compliance by accepting this policy in the terms and conditions of their contract with Nexant.

TRAINING
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff as part of our code of ethics training.

REPORTING
Nexant encourages its employees to report any issues or concerns they may have about potential ethics violations or other potentially illegal conduct, which may include modern slavery/human trafficking before the sentence you have drafted about the provision of the reporting hotline. We provide a confidential helpline for employees and suppliers to raise concerns and report violations of our policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Nexant's slavery and human trafficking statement for the financial year ending December 31, 2018 and has been approved by the Board of Nexant, Inc.

John Gustafson
Chief Executive Officer
Nexant, Inc.
Date: 2/25/2019